Our Mission/Our Vision

• Mission: To provide educational opportunities for low income children and their families to improve the quality of their lives.

• Vision: A faith-based organization partnering with our community to educate, transform, and inspire fulfilled lives by embodying the love of Jesus Christ.
From the Leadership

In the spring of 2016, Bethlehem Center began providing Early Head Start in Mecklenburg County. Early Head Start provides early, continuous, intensive, and comprehensive child development and family support services to low-income pregnant women, infants, toddlers and their families.

Early Head Start and Head Start are 75% funded federal programs, which means Bethlehem Center and the community must provide 25% of the operating budget. With the excitement of being awarded a 5 year grant of 31 Million Dollars for Early Head Start and Head Start programs comes the responsibility to provide 25% of the support necessary to care for our smallest citizens!

Bethlehem Center's K-5th grade Out of School Time (OST) program and Teen Leadership Cooperative (TLC) provides educational support with a focus on literacy and STEAM (science, technology, engineering, art and math). We are excited to announce a new partnership with Avondale Presbyterian Church on Park Road. Avondale began hosting the Teen Leadership Cooperative program beginning in the spring of 2017. This new location allows us to increase the number of children and teens served.

We are extremely thankful for your past support! You have helped provide quality education to deserving children, providing them with a solid foundation for the future. Your wonderful community support is helping to break the cycle of poverty and providing hope! Now, more than ever, we need your help to make a difference in the life of a child. 2017 was a very successful and exciting year for Bethlehem Center. 2018 will be even better!

Again, thank you for your support and prayers! May God bless you and your family in 2018!

Best regards,

Best regards,

William McDonald
Executive Director

Barbara Holt
Board Chair, 2017
We provide services that promote a nurturing environment by empowering families to succeed through individualized education that fosters personal excellence.

**Early Childhood Development**

Full-day program preparing children from birth to age five, from diverse cultures and abilities, for academic and social success in school.

Comprehensive programs providing education, nutrition, and mental and physical wellness services to children and their families.

Valuing literacy and numeracy in the classroom and encouraging learning at home.

**School Age Development**

Programs operating in the afternoon during the school year and full day in the summer for students K-12, helping students thrive in the classroom and prepare for the future.

Programs increasing performance in literacy, math, science, technology, and the arts, while promoting self-sufficiency and positive life choices.

Improving social development by providing career exploration, recreational and cultural activities.

**Scholarship Fund**

Providing monetary funding to qualifying high school graduates pursuing career training at vocational schools, colleges and universities, leading to certification, licensing, or a degree.

Fund recipients are supported through professional and interpersonal development, preparing them for the workplace and are encouraged to give back through volunteerism.
BETHLEHEM CENTER “STARS”

In addition to the information she shares in the video, here are few more interesting facts about Romaye’:
Romaye started with us as an infant in our Lucy Gist Daycare Center. Her mother Beverly applied and became a Bus monitor for us while Romaye’ attended our Head Start program. Beverly went through our Bus Driver training program in partnership with NC DOT and became a Bus Driver for us while Romaye attended our Out of School Time program. In 2012 Beverly was able to get full-time employment with CATS with assistance from our Human Resources department while Romaye’ graduated with honors from Myers Park. That summer the family received a Habitat home through our partnership with Habitat for Humanity. Romaye’ is currently attending North Carolina A&T University pursuing the engineering degree she speaks about in her video.

In addition to the information that she shares in the video, here are some more interesting facts about Britne:
Britne started off in our Head Start program and continued in the program through our Out of School Time program. She also was an instrumental part of getting information about Bethlehem Center out to the public by going on various speaking engagements in the community and participating in various activities. Britne is currently applying to Johnson and Wales University to start her Bachelor of Science degree in Business January 2017.
**2017 Board of Directors**

**Officers**
Barbara Holt - President
Chris Shanahan - Vice President
Rick Beach - Secretary
Mark Roberson - Treasurer

**Members**
Rick Beach - Duke Energy
Andy Belk – Edward Jones Investments
Scott Burns – SunTrust Mortgage
Matt Church - Dixon Hughes Goodman
Barbara Holt – SAS
Mark Madara - Sompo International
Angela McGillveen – McGillveen Family Law
Dammione Meyers – Am Trust North America
Mark Roberson – Chanticleer Holdings, Inc.
Kelly Roney – Dilworth Child Development Center
Kevin Ryals - Dixon Hughes Goodman
Charles Shamblee - ImpactWare
Chris Shanahan – Hannover Life RE
Stafford Thompson Jr. - SCOR
Annette Williams - Kaiser Consulting

**Ex-Officio Members**
Bishop Paul Leeland – Bishop of United Methodist Church- Western North Carolina Conference
Rev. Mark Andrews - United Methodist Church- Western NC Conference - Metro District Superintendent
Tonya Lanier – United Methodist Women- Western North Carolina Conference- President
Michelene Mathews – United Methodist Women- Western North Carolina Conference – Metro District President
2017 Efforts to Prepare Children for Kindergarten & Early Childhood Development Outcomes Summary

Head Start strives to promote school readiness and positive child outcomes. The Teaching Teams focus on the development of the whole child by facilitating experiences that promote development in the Five Central Domains of the Head Start Early Learning Outcomes Framework:

- Approaches to Learning
- Language & Literacy
- Social Emotional Development
- Cognition
- Physical Development & Health

The data below provides a summary of our 2015-2016 Child Outcomes.

Birth to One Year Olds

Data gathered from TS Gold ® during the 3 checkpoints (Fall, Winter, and Spring) yielded no children enrolled between the ages of six weeks to one year-old.

One to Two Year Olds

One hundred percent of children ages one to two years’ old are meeting Widely Held Expectations in the areas of Language, Cognition, Literacy, and Mathematics.

Two to Three Year Olds

Approximately fifty percent of children ages two to three years’ old are exceeding Widely Held Expectations in the areas of Mathematics and Language. Approximately seventy-five percent of children within this range are exceeding Widely Held Expectations in the areas of Social-Emotional development and Cognition while over eighty-three percent are exceeding Widely Held Expectations in Literacy and Physical development.

Three Year Olds

Approximately eighty-six percent of our three year olds are meeting or exceeding Widely Held Expectations in the areas of Cognition, Gross Motor, Fine Motor, and Literacy. Eighty-four percent of our children are meeting or exceeding in the Social Emotional, Language, and Mathematics area.

Four Year Olds

Approximately ninety percent of our four year olds/Rising Kindergarteners are meeting or exceeding Widely Held Expectations in the following areas: Social Emotional, Gross Motor, Fine Motor, Language, Cognition, and Literacy. Approximately eighty-one percent of the children are meeting or exceeding Widely Held Expectations in Mathematics.
Other Early Childhood Program Statistics

Total number of Early Head Start children served: 76
Average monthly enrollment: 83%

Total number of Head Start children served: 596
Average monthly enrollment: 100%

Total number of meals served:
- Breakfast – 48,025
- Lunch – 47,965
- Snack – 46,926

Percentage of children that received medical exams: 99%
Percentage of children that received dental exams: 100%
School-Age Development Outcomes Summary

- 2016-2017 CMS data indicates that our OST students are more than twice as likely to perform at or above grade level on their End of grade/course tests opposed to their peers not enrolled in the program from the same demographics.

- Our Summer Camp served 88 students in 2017. 55 of them attended resident camp at Mt. Shepard Retreat Center in Asheboro, NC and Camp Tekoa located in Blue Ridge Mountains.

- Family Story: An Out of School Time family has completed all requirements for Habitat 4 Humanity and their expected move in date is May 31, 2018. We work with Habitat to provide workshops for our families who are interested in becoming homeowners.

- In 2017 our Back to School Supply Drive furnished back to school supplies for all students, including new backpacks.

- In 2017, the Bethlehem Center Christmas Stars supplied all OST students with a hat and glove set and a gift/ gift card. The students also received a new book for their home library. Avondale Presbyterian Church hosted a Holiday Dinner and provided gifts for 37 families. The Bethlehem Center provided 37 OST families with Thanksgiving Boxes and participants were able to attend Cam Newton’s Thanksgiving Celebration, “Cam Jam at Top Gold in partnership with Second Harvest Food Bank.
Partners In Service
Thank you for your continued support and assistance
FINANCIAL OVERVIEW

Fiscal Year 2017 Statement of Activities

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<th>Revenues</th>
<th>Public Funding</th>
<th>Private Funding</th>
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<td>Interest and Other Earned Revenue</td>
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Expenses

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<td>Total Gain in Net Assets</td>
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Net Asset Balance 12/31/2015 $645,345
Net Asset Balance 12/31/2016 $913,925
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